



Contract Counselor (Sexual and Family Violence Specialist)

Job Details

Job Location	Education Level	Position Type
Her Well Center Private Practice Location	LCSW-S, Trauma Focused	Contract
Travel Percentage	Job Shift	Job Category
0%	Day/Weekend- Some Evenings	Nonprofit - Social Services

Description:

Her Well Center is a Christ-centered nonprofit organization dedicated to providing trauma-informed care and support services to survivors of **sexual violence**, **family violence**, and **intimate partner violence**. We are committed to fostering hope, healing, and restoration for individuals and families, guided by our Christian faith and values. Our work involves empowering survivors to reclaim their lives and break the cycle of violence.

As a Contract Counselor at Her Well Center, you will provide compassionate, client-centered, and trauma-informed counseling services to adult survivors of sexual violence, family violence, and intimate partner violence. In this role, you will deliver both group and individual counseling at your private practice location and remotely. Your work will play a critical role in helping survivors heal and rebuild their lives.

Key Responsibilities

- **Provide Counseling Services:**
Deliver group and individual counseling sessions to survivors of **sexual violence**, **family violence**, and **intimate partner violence**, utilizing evidence-based, trauma-informed therapeutic modalities (e.g., EMDR, CBT, DBT, ART, Neurofeedback).
- **Collaborate and Coordinate:**
Work with team members to optimize resource utilization and ensure efficient program management. Actively contribute to enhancing the quality and effectiveness of our services. Our team meets quarterly virtually from 12:00-1:00 pm for a working lunch hour to hear updates, brainstorm on treatment options, and receive encouragement.

- **Mandatory Reporting:**
Ensure compliance with mandatory reporting laws by promptly notifying the Texas Department of Family and Protective Services (DFPS) of suspected cases of abuse or neglect.
- **Client Advocacy:**
Advocate for clients within Her Well and with external agencies, ensuring their needs are met and that they have a voice in their recovery journey.
- **Communication and Supervision:**
Maintain open and regular communication with supervisors, providing updates and sharing concerns regarding client cases to ensure appropriate care.
- **Documentation and Evaluation:**
Keep accurate, thorough documentation of client interactions and services provided. Contribute to the evaluation of services and implement necessary adjustments for continuous improvement.

Additional Potential Responsibilities:

- **Court Testimony:** As part of your work with survivors, you may be required to provide testimony or documentation in legal proceedings related to the cases you are working on. This may include being summoned to court to provide expert testimony or support for survivors involved in criminal or civil cases.
- **Court Appearance:** Counselors should be willing and prepared to testify if necessary, in order to ensure the best interests and safety of the survivor.

Your Pay Schedule:

- **Starting Pay Rate:** \$75 per session
Pay Schedule: End of the month

Qualifications

The Requirements We are Seeking:

- MSW, LCSW-S, or LPC
- Proficient keyboarding, word processing, and software applications and databases
- Excellent organization, communication, and interpersonal skills
- Strong public speaker
- Submits reports promptly
- Strong time management skills
- Good skills in reading, writing, grammar, and spelling
- Demonstrate reliability in their work and responsibilities
- Ability to work/train/mentor people
- Ability to connect with Universities or Colleges
- **Preferred:**
Bilingual (English/Spanish) is a plus, but not required.
Experience with EMDR, CBT, DBT, ART, or other trauma-informed modalities.

- **Alignment with Her Well's Statement of Faith:**

All candidates must be aligned with Her Well Center's Statement of Faith, which guides our mission, values, and approach to serving survivors. This includes a commitment to providing care from a Christ-centered perspective, embodying Christian principles in all professional interactions.

Skills and Attributes

- **Effective Communication:**

Ability to communicate sensitively and effectively with survivors, team members, and external stakeholders.

- **Organizational Skills:**

Ability to manage a caseload efficiently, prioritize tasks, and maintain accurate documentation in compliance with legal and ethical standards.

- **Sensitivity and Understanding:**

Deep understanding of **sexual violence**, **family violence**, and **intimate partner violence** issues and a commitment to creating a supportive and empowering environment for clients.

- **Case Management:**

Proficiency in using case management software to ensure efficient coordination of services and detailed record-keeping.

- **Flexibility and Availability:**

Willingness to work flexible hours, including evenings and weekends, to meet client needs and organizational requirements.

- **Technical Proficiency:**

Proficiency in Google Docs, Microsoft Office Suite, and other tools to enhance communication and collaboration.

- **Team Collaboration:**

Ability to work independently and as a team player within a multidisciplinary team environment, contributing to a cohesive, supportive workplace culture.

Why Work at Her Well?

At Her Well Center, you have the opportunity to make a meaningful impact on the lives of survivors of **sexual violence**, **family violence**, and **intimate partner violence**. Your role will be pivotal in helping individuals heal, reclaim their voice, and find hope. Join a mission-driven organization that values integrity, faith, compassion, and teamwork. Together, we can help end domestic and sexual violence for all.

If you're passionate about empowering survivors and committed to offering trauma-informed care, we invite you to apply and be part of our family at Her Well Center.