



## In-house Trauma Counselor (Sexual and Family Violence Specialist)

### Job Details

Job Location	Education Level	Position Type
Her Well Center, Inc	LCSW-S, Trauma Focused	Part-Time
Travel Percentage	Job Shift	Job Category
25-50%	Day/Weekend- Some Evenings	Nonprofit - Social Services

### Description:

**Her Well Center** is a Christ-centered nonprofit organization providing trauma-informed care and support to survivors of sexual violence, family violence, and intimate partner violence. Rooted in Christian faith and values, we are committed to fostering hope, healing, and restoration for individuals and families, empowering survivors to reclaim their lives and break the cycle of violence.

As an In-House Trauma Counselor, you will provide individual and/or group counseling to adult and child survivors at our center or through telehealth. In addition to your in-house responsibilities, you will have the flexibility to serve as an on-site contract counselor. Your role will be essential in guiding survivors through a holistic healing journey using evidence-based, trauma-informed practices.

### Key Responsibilities

- **Counseling Services:**  
Provide individual and group counseling using evidence-based, trauma-informed modalities (e.g., EMDR, CBT, DBT, ART, Neurofeedback).
- **Client Advocacy & Collaboration:**  
Advocate for client needs and coordinate care across Her Well and external agencies. Attend quarterly virtual team meetings for case consultation and organizational updates.
- **Documentation & Compliance:**  
Maintain accurate records, submit required reports promptly, and comply with mandatory reporting laws (DFPS).
- **Communication & Supervision:**  
Maintain regular communication with supervisors and participate in ongoing program evaluation.
- **Court Trauma Expert Witness and Appearances:**  
As part of your role in supporting survivors, you may be required to provide documentation and testimony in legal proceedings related to the clients you serve through Her Well. Additionally, you may be asked to serve as a Court Trauma Expert

Witness by the District Attorney or other legal representatives in sexual assault or domestic violence cases involving individuals outside of Her Well. This may involve offering professional insight into the psychological impact of trauma or providing expert testimony in both criminal and civil court cases.

- **Court Appearance Expectations:**

All counselors should be willing and prepared to appear in court when necessary to advocate for the safety, well-being, and justice of survivors.

- Uphold the Ethical standards of the National Association of Social Workers.
- And any additional tasks assigned by the Executive Director.

## Compensation & Benefits

- **Start Date:** October 1, 2025
- **Hours:** 24 hours/week (Mon–Wed, 9 AM–6 PM, 1-hour lunch)
- **Pay:** \$33/hour | \$41,184/year
- **Vacation:** Flex hours may be accrued for time off
- **Office Space:** Rent-free office for use Thurs–Sat; Her Well covers 60% of utilities
- **Work Environment:** Professional development and faith-driven team support

## Qualifications

### Required:

- LCSW from a CSWE-accredited program
- 3+ years post-graduate experience
- Experience with at least one of these modalities: EMDR and Accelerated Resolution Therapy (ART)
- Strong organizational, communication, and time management skills
- Proficiency in documentation and relevant software (e.g., case management tools, Apricot, Microsoft Office, Google Docs)
- Commitment to Her Well's Statement of Faith

### Preferred:

- Bilingual (Spanish/English)
- Experience with EMDR, CBT, DBT, ART, or Neurofeedback
- Ability to connect with universities for training or mentorship opportunities

## Skills and Attributes

- **Communication:** Clear, compassionate communication with survivors and teams
  - **Sensitivity:** Deep understanding of trauma and survivor-centered care
  - **Collaboration:** Team player with flexibility and a servant-leader mindset
  - **Technical Skills:** Proficient in digital tools for documentation and communication
  - **Case Management:** Accurate, ethical, and timely record-keeping
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**Why Work at Her Well?** At Her Well, you'll be part of a mission-driven team dedicated to transforming lives through faith, compassion, and professional excellence. Join us in empowering survivors to rediscover hope, healing, and purpose.