



Board Member Job Description

Position Title: Board Member

Reports To: Board Chair and Executive Director

Location: Flexible (Board meetings may be virtual or in person, depending on location)

About Her Well Center, Inc.

Her Well Center, Inc. is a Christ-centered nonprofit organization dedicated to providing trauma-informed care and support services for survivors of sexual trauma and intimate partner violence. With a mission to empower survivors and their families, we offer a compassionate and safe space for healing, restoration, and advocacy. Through our faith-based approach, we seek to nurture spiritual, emotional, and physical wellness, rooted in the love and grace of Christ.

As we grow and expand to serve multiple regions across the state of Texas and beyond, we invite dynamic, compassionate, and experienced leaders to join our board and help Her Well thrive.

Role and Responsibilities

The Board of Directors provides overall governance and strategic direction to Her Well Center, Inc. Board members are responsible for ensuring the organization remains true to its mission, vision, and Christ-centered values while guiding its growth and sustainability. Specifically, Board members are expected to:

- **Mission and Vision Alignment:**
 - Uphold and promote Her Well Center's mission, vision, and Christ-centered values.
 - Ensure all decisions made by the board and the organization are aligned with our commitment to Christ, justice, compassion, and empowerment for women and families affected by trauma.
 - Actively demonstrate faith in Christ through actions, decisions, and relationships with staff, volunteers, and those served by Her Well.

- **Community Engagement:**
 - Represent Her Well Center in the community and serve as a passionate advocate for its mission and values.
 - Build relationships with local, regional, and national organizations, churches, and businesses to foster collaboration and expand the reach of Her Well's services.
 - Actively seek opportunities to introduce Her Well to new audiences, partners, and stakeholders.
 - **Governance and Oversight:**
 - Attend and actively participate in board meetings, offering guidance and expertise on strategic decisions.
 - Provide oversight of the organization's programs, financial health, and legal compliance.
 - Approve key policies, financial budgets, and major organizational decisions.
 - **Strategic Growth and Expansion:**
 - Assist in the development and execution of strategies to expand Her Well's services throughout the state of Texas and beyond, ensuring our mission reaches those in need.
 - Contribute to the identification and pursuit of new opportunities for regional expansion, fundraising, and community impact.
 - Support fundraising efforts, including attending fundraising events, identifying potential donors, and leveraging personal networks for growth.
 - **Fundraising and Resource Development:**
 - Actively participate in fundraising efforts, including identifying potential donors, soliciting gifts, and advocating for Her Well's financial sustainability.
 - Help build a diverse, sustainable funding base that supports Her Well's growth and impact, including grants, individual donations, and corporate partnerships.
 - **Prayer and Spiritual Support:**
 - Offer prayer and spiritual support for Her Well's leadership, staff, and clients.
 - Model Christlike leadership and foster an environment of love, grace, and empathy throughout the organization.
 - Participate in prayer meetings and encourage prayer for those served by the organization, the staff, and the board.
-

Qualifications

Her Well Center seeks board members who embody our mission and values and who are committed to our growth. Ideal candidates will bring a mix of the following qualities:

- **Faith and Integrity:** A strong personal faith in Jesus Christ and a commitment to upholding Christian values, ethics, and compassion in all aspects of life and leadership.
 - **Passion for the Mission:** A deep understanding and passion for the cause of supporting survivors of trauma and empowering women and families.
 - **Community-Oriented:** Strong connections within local, regional, and/or national communities, with a desire to promote the growth of Her Well Center across Texas and beyond.
 - **Leadership Experience:** Previous leadership or board experience, preferably in nonprofit governance, community outreach, fundraising, or strategic planning.
 - **Professional Expertise:** Experience in one or more of the following areas: nonprofit governance, law, finance, healthcare, fundraising, marketing, or trauma-informed care.
 - **Collaborative Mindset:** Ability to work well with a diverse group of individuals, demonstrating humility, transparency, and a willingness to listen and share ideas.
-

Time Commitment

Board members are expected to attend and actively participate in quarterly board meetings, either in-person or virtually. These meetings are essential for staying informed and engaged in the direction of the organization.

In addition to quarterly meetings, board members must attend and actively participate in the two key fundraising events each year: the Butterfly Run and the Her Well Gala. Participation includes:

- Finding sponsorships for both events.
- Helping secure auction baskets for the Gala.
- Posting and marketing the events on social media and around town to help raise awareness and encourage community involvement.

Board members should expect to contribute approximately 4-6 hours per month for board-related activities, including fundraising, networking, strategic planning, and community engagement.

Financial Contribution Requirement

Each board member is required to make an annual financial contribution to Her Well Center, Inc., ensuring **100% participation** in the organization's fundraising efforts. The amount of the

contribution will be determined based on the financial needs of the organization and the board member's capacity. This contribution can be in the form of a direct donation, fundraising activities, or other means of support as approved by the Board.

Failure to meet this contribution requirement may result in removal from the Board.

How to Apply

If you are passionate about Her Well Center's mission and would like to contribute your time, talents, and expertise to help expand our impact, we would love to hear from you. Please submit a **Her Well Board Application** with your resume and a brief letter of interest outlining your qualifications and reasons for wanting to join our board.